



SCOPE and POLICY

Issued by: EHSMS

Eff. Date: 07/26/17

Rev.: 6

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CDR Global is in the business of IT Asset and Electronics Value Recovery through Refurbishment, Remarketing, Recycling, Data Security, Reporting and Logistics Management. All materials received are manually dismantled, separated, sorted, graded, packaged, and shipped all from within USA. The CDR Global facility is operated under a Management System that provides a mechanism for developing, documenting, implementing, and reviewing operations, and assures that all Focus Materials are only sent to downstream vendors that meet R2:2013, ISO 14001:2015 and OHSAS 18001:2007 and CDR Global requirements. CDR Has adopted the philosophy, mandates and requirements of:

- a. ISO 14001:2015,
- b. OHSAS 18001:2007
- c. Responsible Recycling Practices (R2):2013, and

This policy has been established to be appropriate to the nature, scale, environmental impacts and risks of the organization's activities, and services in accordance with the scope of the EHSMS. CDR is committed to:

- (1) Comply with and fulfil all applicable legal and data security requirements
- (2) Continually improve upon the effectiveness of the Environmental Health and Safety Management System to enhance Environmental Health and Safety
- (3) Protection of the Environment: increase reuse of electronic assets, including prevention of pollution and increase the recycling of EOL material/s
- (4) Prevent Injury and ill health
- (5) Develop and Maintain a Procedure for Establishing and achieving Objectives & Targets
- (6) Follow Re-use, recover and dispose hierarchy throughout the recycling chain

Currently the management Representative for the management system in place at CDR Global is Marc A. Siemens. The EHSMS policy is communicated within the organization through training and postings. It is available to the interested parties as defined Communication Procedure.

ASSIGNMENT OF RESPONSIBILITY AND AUTHORITY

It is the policy of CDR that whenever a Procedure or Work Instruction assigns responsibility and authority for the performance of a task, the responsible party may delegate performance of the task to anyone they choose, providing they ensure that the:



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1. Assignment is clear to and understood by the appointee,
2. Appointee is competent to perform the task, and
3. Results of the work performed meet the requirements.


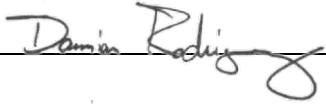
UNCONTROLLED POLICY MANUALS

An uncontrolled copy of the EHSMS policy, Manual may be given to anyone, with the understanding that CDR has the right to revise the manual, at its discretion, without giving them notice.

Record of Revisions

Revision Date	Description	Sections Affected
11/10/2012	To incorporate elements of ISO 14001 and OHSAS 18001	All
02/17/2014	To incorporate elements of R2 2013	All
08/05/2014	Management Rep Changed	All
02/29/2016	Include ISO 14001:2015	All
12/21/2016	Commitment Consolidation	All
07/26/2017	Commitment Clarity	All

Record of Approval

Task	Name/Signature	Job Title	Date
Written By: Marc A. Siemens		Director of Operations	07/26/2017
Approved By: Damian Rodriguez		President	07/26/2017